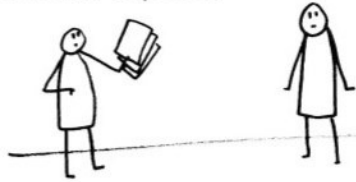
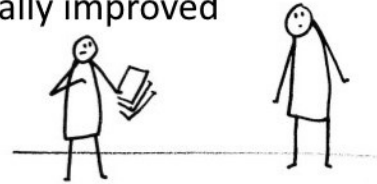


Day 9: equality

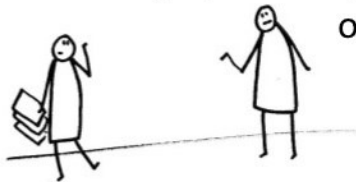
Boss, in your annual reports



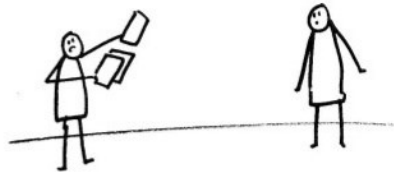
the gender pay gap & ethnicity pay gap & disability pay gap haven't really improved



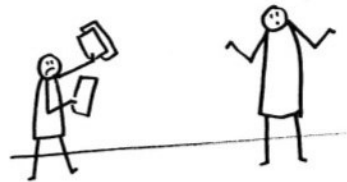
well, we've reported a lot of detail including improvements for some demographic categories of staff



ok - but somehow the number of staff paid over £100k has INCREASED?



so there is money available to improve staff pay?!



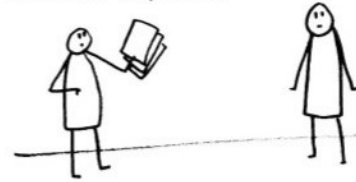
<https://www.ncl.ac.uk/media/wwwnclacuk/whoweare/files/Integrated%20Annual%20Report%202020-21.pdf>
(pages 68 & 69)

& <https://www.ncl.ac.uk/media/wwwnclacuk/whoweare/edi/files/NU-EDI-Report-2021.pdf>

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Day 9: equality

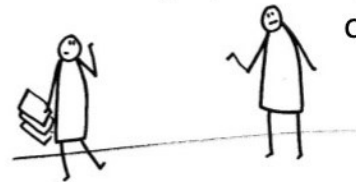
Boss, in your annual reports



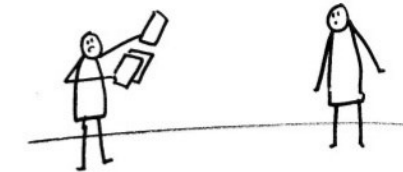
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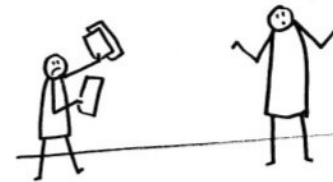
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ethnicity pay gap :

15.1% in 2021
(15% in 2020)

ethnicity pay gap :

15.1% in 2021
(15% in 2020)

gender pay gap

17.8% in 2021
(18.1% in 2020)

gender pay gap

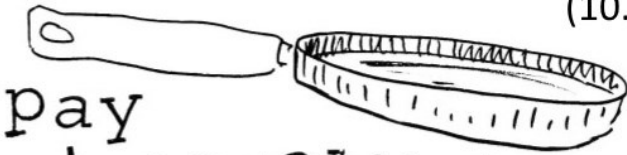
17.8% in 2021
(18.1% in 2020)

disability
pay gap

13.1% in 2021
(10.4% in 2020)

disability
pay gap

13.1% in 2021
(10.4% in 2020)



pay
inequality
is
flipping
ridiculous

& the VC is paid
£380,100



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HAPPY PANCAKE DAY



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HAPPY PANCAKE DAY



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